

Grant Thornton Bahrain

Audit | Tax | Advisory



Global



Quality-
focused



Collaborative



“Grant Thornton is a **global network** ready to meet unique demands of today’s business. Delivering fresh perspectives, practical solutions and consistent high quality through a more personal, agile and proactive approach.”

Peter Bodin
Global CEO
Grant Thornton International

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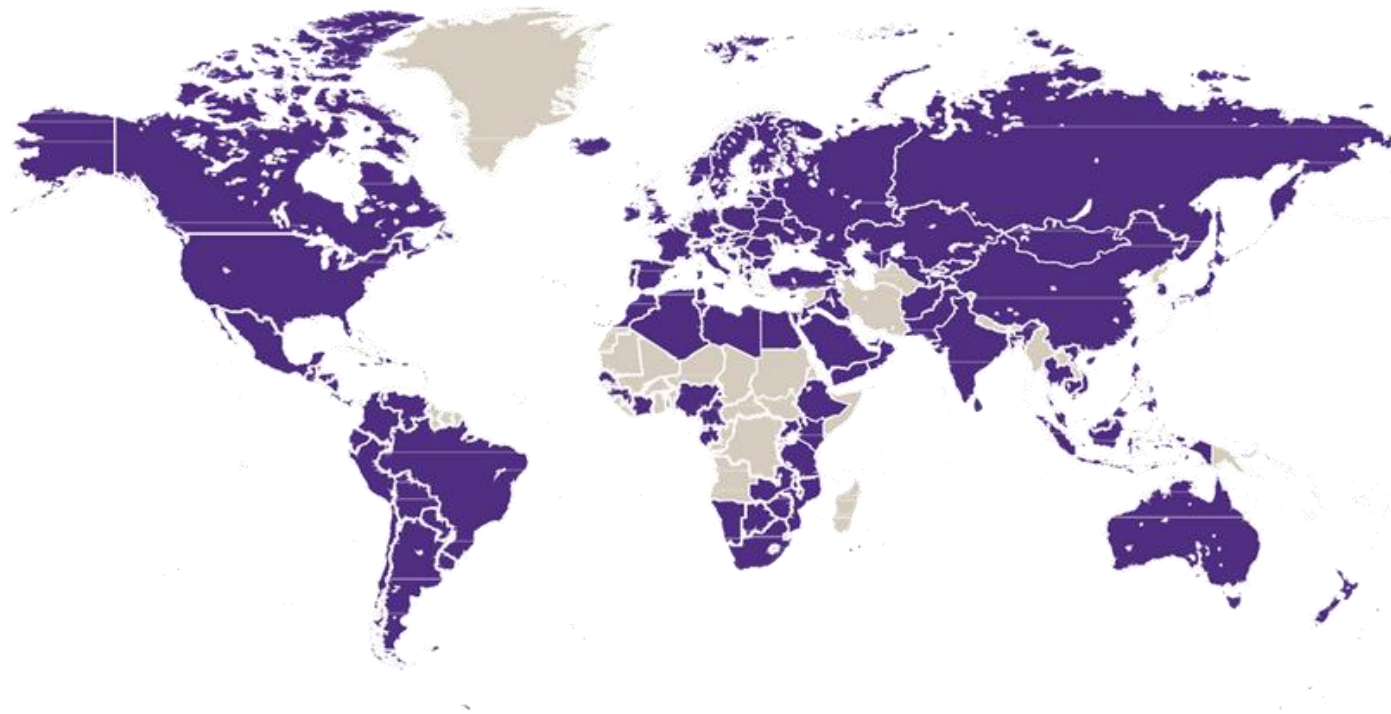
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About Grant Thornton

A global network of professionals providing audit, tax and advisory services in 147 countries. Whether your business has domestic or international aspirations, Grant Thornton can help you to unlock your potential for growth wherever and whenever needed.

Our Global Clients Include



Global Quick Facts



\$7.5 billion
in global revenue



73,000+
professionals



150
markets worldwide



Did you know?

Over 80% of clients

rate us as world-class in the areas that matter most to them.

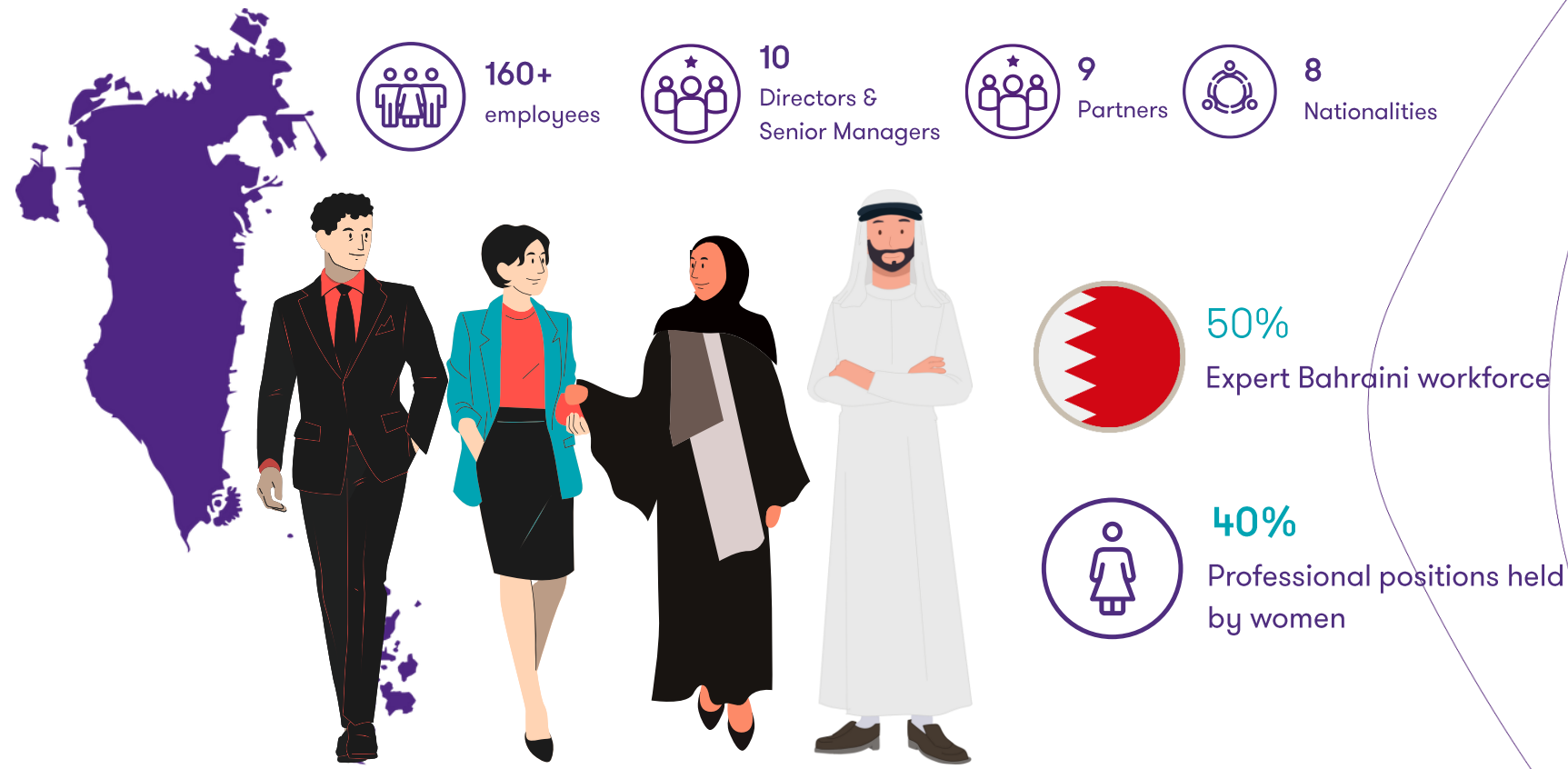


Our International Business Centres (IBCs) are the gateway to all resources throughout the global organisation.

Each centre is led by a partner who manages referrals, co-ordinates multi member firm pitches, identifies the experts and services required and helps to speed up cross-border pricing decisions. Involving an IBC director helps the lead firm meet client needs as they expand across borders.

Spotlight on Grant Thornton Bahrain

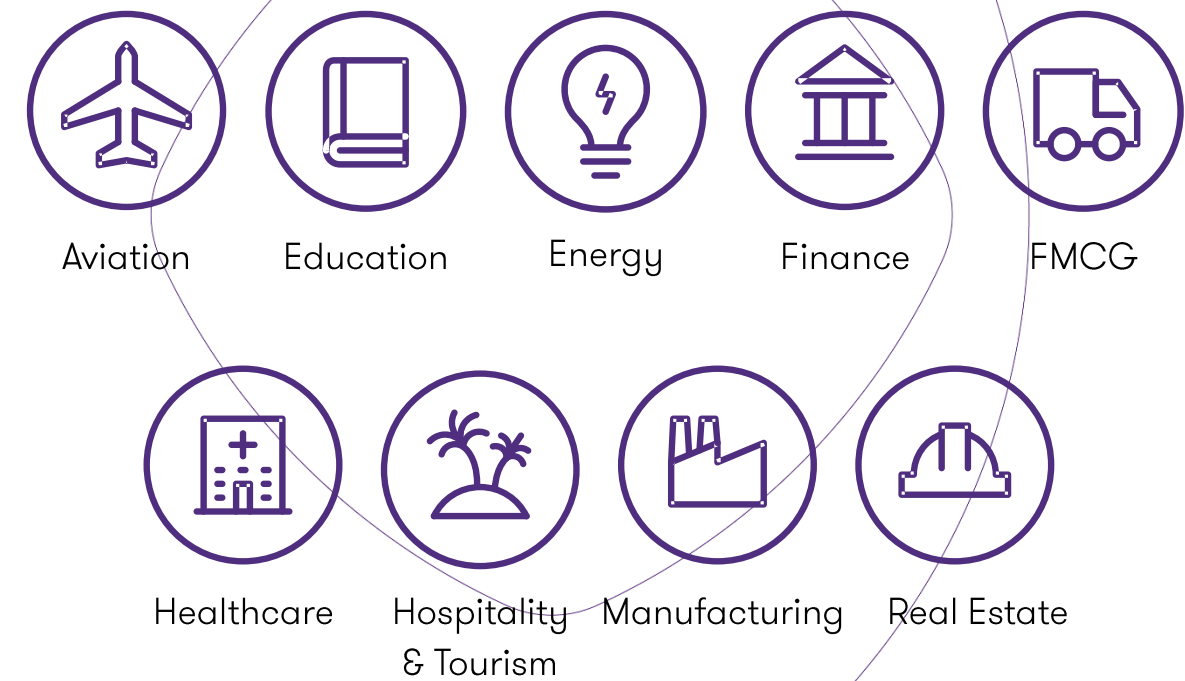
Our people



Other firms in the region



2,000+ Clients across the following industries



Our Brand Promise



We care about people and relationships

We make business personal.



We are more agile

We work at the pace that matters. Yours.



We value different perspectives

We value diverse perspectives.



We show the way

We don't predict the future. We help you shape it.



We keep a sharp focus on quality

We are committed to delivering consistently high quality.

Building a Dynamic Economy in Bahrain

Jassim, the Managing Partner of Grant Thornton Abdulaal, has over 30 years of experience in the fields of audit and business assurance, investigation, due diligence, and special advisory for local and multinational clients.

His geographical experience spans across UK and MENA region. He served as a member of Bahrain Parliament for 4 years, acting as Chairman and Vice Chairman of the Finance & Economic Committee. He is responsible for the delivery and quality of our services, and for achieving the company goals and growth plans. He is responsible for the delivery and quality of our services provided to clients and achieving the firm's goals and growth plans and leads the Grant Thornton Bahrain office. He is responsible for over 160 Staff, 8 Partners and 10 Directors and Senior Managers, ensuring the firm is in line with Grant Thornton's international strategy and high quality standards set globally.

Areas of Expertise

Audit and Assurance | Investigation | Due Diligence |
Special Advisory

Education

FCA - England and Wales (UK)

Industry

Government | Financial Services | Education | Services & Trading |
Manufacturing | Hospitality | FMCG | Real Estate & Construction |
Media & Telecom | Utilities



Jassim Abdulaal

Managing Partner
Grant Thornton Bahrain

What makes us different



We discover what's important to you and make it important to us



Agile and responsive service



Pragmatic solutions to help you improve and grow



Collaborative teams with a dynamic mindset

Our clients value our expert knowledge of the regulatory landscape and industry standards.

But what truly sets us apart is our **distinctive client experience.**

Supporting Client Growth Locally and Globally

Jatin is a Senior Partner at Grant Thornton Bahrain and has been with the firm for over 15 years. His primary role encompasses exploring business development opportunities and managing existing and potential client relationships.

He is actively involved in the firm's engagements, ensuring all deliverable comply with Grant Thornton International quality standards. He has over 20 years of experience in the field of audit and assurance services, internal audit and special advisory assignments for local and multinational clients.

He has an active role with Grant Thornton International. This includes acting as team leader for the Assurance and Advisory Quality Reviews performed for Grant Thornton. His geographical experience covers many regions, aside from Bahrain, including MENA region, UK and India. Prior to joining Grant Thornton, he was associated with other international firms including Big 4.

Areas of Expertise

Audit and Assurance | Internal Audit | Risk Assessment | Advisory

Education

CA (ICA India) | MBA Finance (India) | CFC (USA) | CRMA, (IIA USA)

Industry

Financial | Manufacturing | Services | Trading | FMCG | Hospitality | Healthcare | Technology | Telecommunications | Media | Power and Utility



Jatin Karia

Senior Partner
Grant Thornton Bahrain

Our Service Lines

We help business leaders unlock potential for growth through our following services:

Audit

- Financial Assurance
- Non-financial Assurance
- Financial Accounting and Advisory Solutions (FAAS)
- Sustainability (ESG)
- Additional relevant services

Tax

- International Taxation
- Value Added Tax (VAT)
- Excise Tax
- Custom Matters
- Corporate Income Tax
- Additional Relevant Services

Advisory

- Growth Advisory Services
- Risk Advisory
- Technology Advisory
- Business Process Services
- Corporate & Regulatory Advisory Services

Audit and Assurance

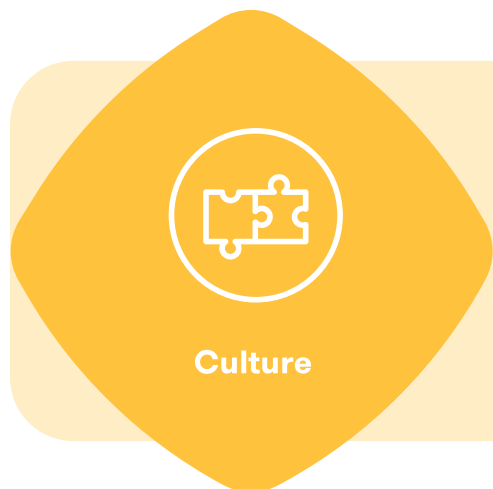
Audit and Assurance



- Unrestricted access to our global network’s knowledge base.
- Value-centric service bouquet executed with a future-ready mindset.
- Experience and qualified team of subject matter experts.
- Leadership team accessibility and oversight on project or engagement .



- Success stories in Bahrain market – local and international credentials.
- Quality of service line delivery/output
- Leverage shared technology solutions that benefit the clients and the network



- A local office with robust and distinct business model.
- A network culture of collaboration, innovation, trust and confidence
- An easy-to-access audit team working together to keep complex, multistage projects on track.

Audit

We use one audit methodology globally, which means we can offer you consistent, high-quality services wherever you are in the world.

An audit engagement is an assurance engagement to provide a high level of assurance that financial statements are free of material misstatement, such as an engagement in accordance with International Standards on Auditing.

This includes a statutory audit which is an audit required by national legislation or other regulation.

Assurance

We provide observations and insight into the real performance of your business. An assurance engagement is an engagement conducted to provide a high level of assurance that the subject matter conforms in all material respects with identified suitable criteria; or a moderate level of assurance that the subject matter is plausible in the circumstances.

Our Assurance Services are as follows:

- ✓ Financial statement reviews
- ✓ Financial statement compilations
- ✓ Agreed-upon-procedures
- ✓ Statutory certification for government levy and import duty exemptions
- ✓ Implementation and reporting on controls

International Financial Reporting Standards (IFRS)

Whether you are already using IFRS or considering a transition to this global framework, Grant Thornton Bahrain’s accounting standards team is here to help. Our experts have extensive experience with the organizations that apply IFRS - public companies, large private enterprises, credit unions, rate-regulated entities, investment entities and government business enterprises.

Services provided to clients that are not assurance engagements or statutory audit but relate to financial reporting are as follows:

- ✓ Financial reporting advisory
- ✓ IFRS conversions
- ✓ Support for implementation of new IFRS Standards
- ✓ IFRS Training
- ✓ Independent validation of IFRS & Expected Credit Loss (ECL) Model

Audit and Assurance

We offer a genuine collaborative approach and want to build a close working relationship with you, ensuring a consistent service delivery that is flexible. Our commitment to the client experience is at the heart of everything we do.

Financial assurance

- Financial statement audits
- Financial statement reviews
- Special purpose audits

Non-financial assurance

- Internal control over financial reporting (ICFR)
- Independent external Shari'a compliance (IESCA)
- ISAE 3000 Assurance engagements

Sustainability (ESG)

- ESG Reporting
- Sustainability Assurance under ISAE 3000 and ISAE 3410
- ESG Disclosure Expertise

Financial accounting and advisory solutions (FAAS)

- Impact assessments and IFRS advisory
- Implementation support for new IFRS/AAOIFI standards
- IFRS training
- Accounting advice
- Independent validation of IFRS 9 Expected Credit Loss (ECL) Models

Additional services

- Agreed-upon-procedures
- Financial statement compilations
- Statutory certification for government levy and import duty exemptions



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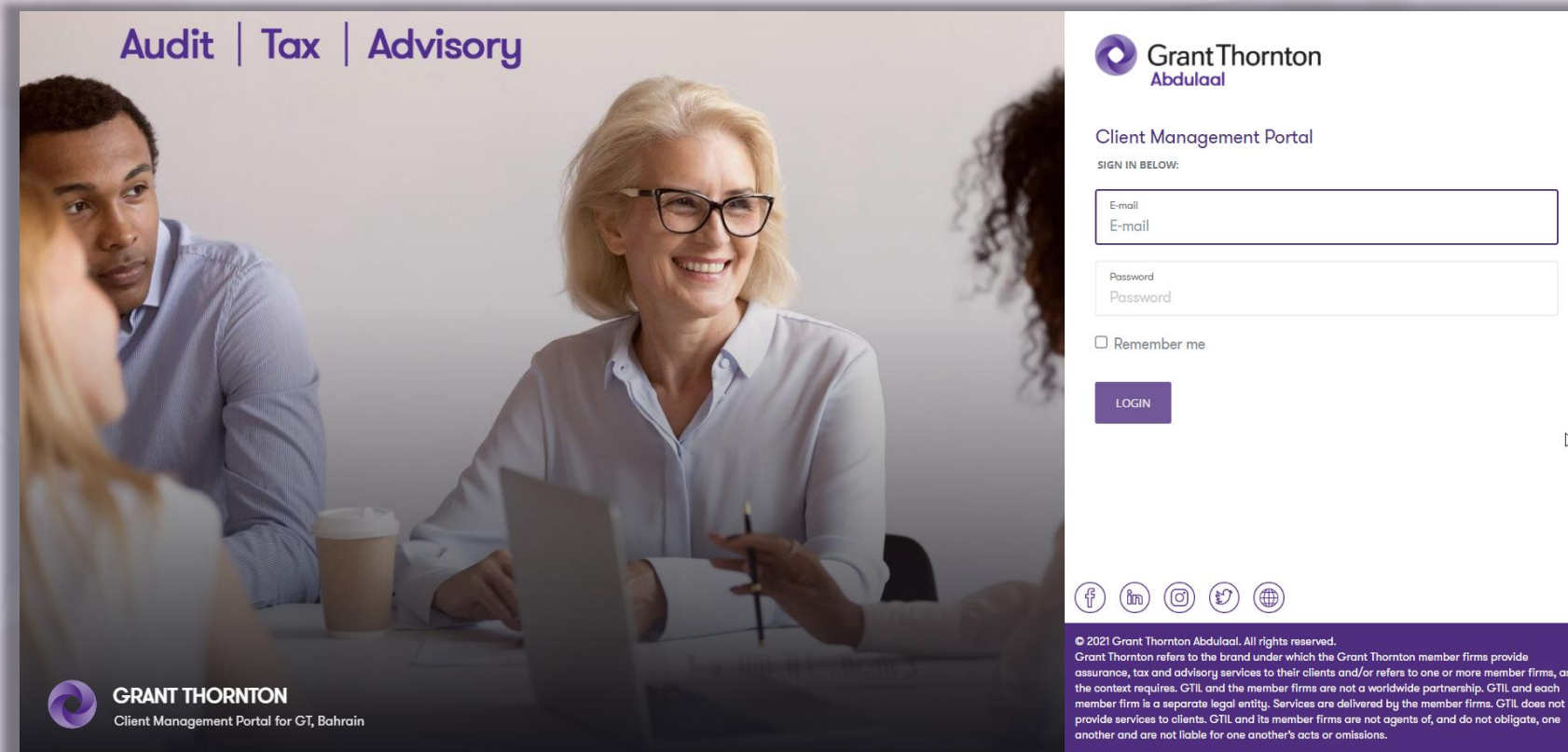
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Our Audit Technology & Tools



Grant Thornton Client Portal

- ✓ Integration with CRM for Project creation and approval (through API).
 - ✓ User access control/ Client Access Control
 - ✓ BI features to create client folders
 - ✓ Document version control
 - ✓ Automated Balance Confirmation tool
 - ✓ Digital Permanent File / Working File folders
 - ✓ Permanent/Standard folder per Service Line
 - ✓ Permanent File Rollover Features
 - ✓ Recordkeeping for future audits
- No email information exchange
 - No manual confirmation
 - Digital Client files: Working file/Permanent File
 - Tailoring as per Voyager and Leap Methodology
 - Minimum time saving of 20% as compared to manual efforts



The LEAP audit methodology is aligned with the International Standards on Auditing (ISA) and directs our efforts to the financial statement audit areas that represent the greatest risk.



A tool that generates a financial statement disclosure checklist to allow the auditor to assess whether the financial statements are in accordance with International Financial Reporting Standards.



Identifies financial statement risks and link them to the processes and internal controls that you have established to address those risks. Assists audit teams in documenting, evaluating and testing of internal controls



A world class trial balance application designed to integrate lead schedules and other work papers with Voyager.

Tax Advisory

Tax Advisory



Strategic Capabilities

- Increased capabilities in geographies, service lines and industries with a particular focus on Strategic Growth Markets
- Usage of digital and innovative methodology and tools
- Leaders with a global mindset



Risk Management and Quality

- Quality of service line delivery/output
- Leverage shared technology solutions that benefit the clients and the network
- Ability to define and manage the network's risk profile (with an intent to de-risk) by having continuity on deployed workforce



Culture

- A network culture of collaboration, innovation, trust and confidence with flexible and easy access audit team toward achieving a shared goal, and to keep complex, multistage projects on track.
- Increased focus, support and strong relationship to create inclusive environments across the network and clients

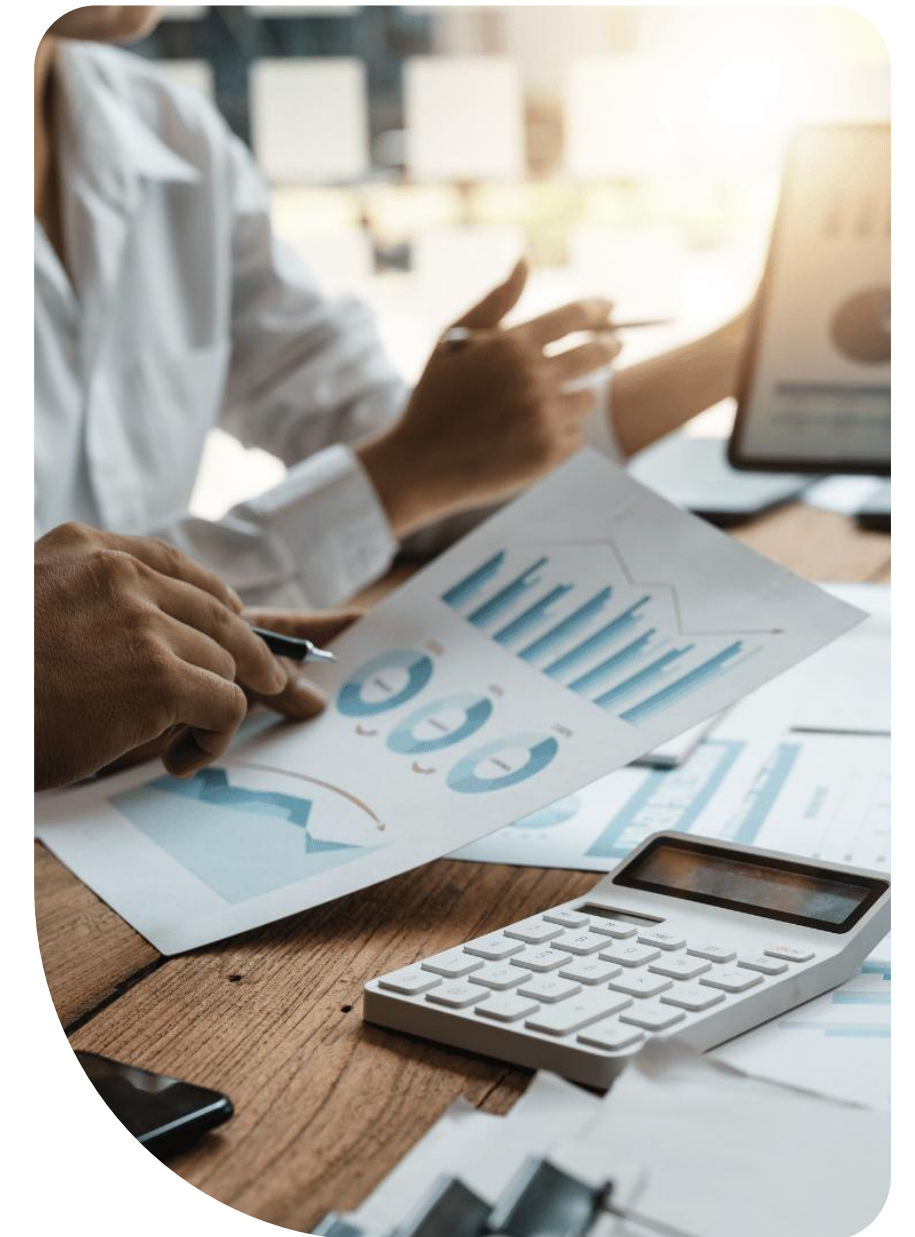
During the recent years, the GCC region has seen a 360-degree shift in its tax landscape.

Businesses in Bahrain have witness paradigm shift in their business process due to introduction of VAT since 2019, followed by OECD's recent compliances, and doubling of VAT in 2022. It tells the story that taxes will be a critical part of any business.

The Introduction of Corporate Income Tax in the GCC



The Introduction of Value Added Tax in the GCC



Tax Advisory



Grant Thornton's team works with you to help and understand the new regulations, develop a strategic approach tailored to your business / individual tax needs and mitigate tax risk around the globe.

Our services include:

International Taxation

- Readiness in the light of BEPS Pillar I and II.
- Base Erosion and Profit Shifting (BEPS)
- Transfer pricing
- Feasibility studies and impact of double taxation treaties
- Country-by-Country Reporting (CbCR)
- Economic Substance Regulations (ESR)
- CRS and FATCA Reporting

Corporate Income Tax (CIT)

- Impact Assessment -Potential Corporate Income Tax
- Business restructuring and technical positions
- Tax Planning and transparency
- Review/development of Tax Framework

Excise Tax

- Assistance with excise registration
- Impact Assessment
- Classification of goods
- Excise audit & Litigation support

Value Added Tax (VAT)

- Assistance with VAT registration, VAT grouping and de-registration
- VAT Implementation advisory and Impact assessment.
- VAT health-checks and diagnostic reviews
- Tax Due diligence
- VAT audit and assessment support (NBR)
- Support on advance rulings with the NBR

Other services

- Outsourcing Tax Function
- Corporate and management trainings
- Identification of Ultimate Beneficiary Ownership (UBO) in the complex business hierarchy
- Tax Advisory for M&A/ Restructuring
- Tax Technology Consulting
- Takamol advisory (Report for the benefit of Manufacturing entities in Bahrain)

Custom Matters

- Proof of Origin Report/COO (KSA)
- Advisory related to custom duty exemption
- Litigation & classification of goods advisory



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Tax Advisory – Tax Innovation Hub

The global tax landscape is changing. Technology is disrupting all aspects of business today and traditional tax functions are struggling to keep up.

To remain competitive, organisations need to consider how technology and data can be harnessed to meet these demands. At the same time, organisations are finding themselves overwhelmed by the 2.25 quintillion bytes of data created by consumers around the world every day.

Tax authorities are already using data from a variety of sources to develop a more complete picture of companies' tax profiles. They are using advanced data analytics to identify industry trends and flag up anomalies with individual companies. Companies need to be a step ahead and be able to use the same data analytics and other techniques to ensure compliance and to assist with informed business and tax decisions.

Grant Thornton's Tax Digital Consulting specialists care enough to not only identify solutions and process improvements that will truly meet your unique needs, but also help you evaluate how potential return on investment may offset the costs for the solutions you seek. With a focus on quick wins, our specialists deliver more realistic solutions, because they understand tax, not just technology or general process improvement, and are unwavering in their dedication to customized approaches. Through a suite of solutions, you can expect to be well-positioned to meet your objectives.

iINDIRECT.360

Grant Thornton's proprietary approach to bundling indirect tax services — creates meaningful synergies, pricing model differentiators and holistic insights based on your data. iINDIRECT.360 operates from a single platform, bringing pertinent services together to deliver multiple solutions. Through iINDIRECT360, we help you explore insights that might go undiscovered in separate offerings.

te.x

We understand the challenges of a traditional implementation; te.x uses business data to configure, test and document leading tax engine software. This makes it quicker, easier and more cost-effective to implement and maintain. That translates into a quick win for you and a better return on your investment.

Data Transformation & Analytics

With a focus on data transformation and visualizations, we help you streamline and automate data collection and processing from multiple data sources as well as turn data into real-time insights for enhanced decision-making.

Enterprise Tax Automation

Saving time and money, without sacrificing quality, is our focus as we help you take advantage of enterprise tax automation. From software selection and implementation to upgrades or optimization of tax engines and help-desk support, we deliver assistance across the life cycle of tax automation

Advisory Services

Advisory Services

Your challenges



How do we ensure our acquisition target will deliver on promised projections?



Is our organization ready to face any challenges that may arise due to operational, compliance, financial or cyber risks?



What is my brand positioning in the market today?



How do we align integration with synergy realization in a transaction?



How do we increase our market share in our current products/ services & markets?



How should we plan and budget for each operation system in the business?



How do we maximize business performance through effective financial planning and analysis?



How do we unlock the growth potential of the workforce to drive the business?



How do we align supply chain with our business strategy and ESG?

Our solutions

Growth Strategy



- Diagnose organizational needs by helping clients to achieve profitable growth.
- We define the client's purpose & translate it into action.

Annual Operating Plan



- We focus on integrated business planning approach that drives operations
- An Annual Operation Plan along with KPI's are prepared

Human Capital Consulting



- Create a productive & value-driven workforce
- We leverage technology & industry insights to design each aspect of work

Business Restructuring/Reinvention



- Transform business purpose, model & efficiency for long-term sustained improvement
- Our functional experience is used to improve capabilities
 - Operational diligence
 - Suggested changes and implementation plan including system improvement

Business Assessment



- Operational diligence
- Cost and Revenue drivers
- segmentation
- Product segmentation
- Technology assessment
- Suggested changes and implementation plan including system improvement

ESG & Sustainability



- ESG Strategy Development
- ESG Governance
- ESG Gap Assessment
- ESG Reporting & Assurance

Risk & Governance



- Special investigation:
 - Digital Forensics
 - Policies & procedures
 - Operational
- End to end support to Client

Digital Transformation



- We support and enable the technology transformation of businesses through the design and implementation of:
 - Technology Strategy and Future IT models
 - IT Governance
 - IT and Cyber Security
 - Data Protection and Privacy requirements

CFO Advisory



- Financial accounting
- Outsourcing accounting and payroll
- MISA Reporting

Growth Advisory



We work with businesses, their owners and management teams in the midmarket at all stages of their life cycle.

From exploring the strategic options available to businesses and shareholders through to advising and project managing the chosen solution, we provide a truly integrated corporate finance offering which includes:

Business Consulting

- Startup Advisory
- Feasibility Studies
- Business Plans
- Business Expansion Strategy
- Working capital optimization
- Finance transformation
- Regulated Licensees (CBB, Ministry of Industry & Commerce, Telecom, etc.)

Business Restructuring

- Debt Restructuring
- Business Restructuring and crisis management
- Divestment strategy

Deal Advisory

- Mergers & Acquisitions Advisory
- Divestment of non-core
- Debt and Equity Advisory
- Joint ventures and alliances
- Information Memorandum

Transaction Support Services

- Due diligence
- Business valuations
- Capital markets & IPO Support
- Purchase Price Allocation



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Risk Advisory

Our progressive thinkers offer services to help create, protect and transform value today, so you have the opportunity to thrive in tomorrow's progressive world.

Internal Audit Services

- Co-sourced internal audit services
- Outsourced and virtual internal audit services
- Internal Audit Staff Secondment
- Quality Review of Internal Audit Function as per IIA Standards
- Special Attestation Services ISAE 3402/SSAE 16/SOX Compliance

Governance

- Design of governance framework
- Corporate & Family governance
- Next generation transition (Succession planning)

Compliance

- Compliance Review and Gap Assessment
- Compliance Framework Development
- AML and Sanctions

Forensic Advisory

- Forensic Investigation
- Financial Crime Advisory
- Fraud Investigation & Crisis Support
- Forensic Audit

Risk

- Design/Review of Risk Strategy & Framework
- Design/Review of Risk Management Framework (Credit Risk, Operational Risk, Liquidity Risk, Market Risk and Reputational Risk)
- Design/Review of ICAAP and Stress Testing Framework
- Independent Review of Credit Risk Model Validation
- Outsourced Risk Management Function
- Enterprise Risk Management
- Contract Risks and Compliance
- Internal Control Reviews

Environmental, Social Governance (ESG)

- ESG Governance, Risk and Compliance
- ESG Strategy
- ESG Readiness / Gap Assessment
- ESG Reporting & Disclosures

Business Process Transformation

- Operations Excellence & Transformation
- Policies & Procedure Development & Enhancement

Human Capital Advisory

- Organizational Design & Transformation
- Human Resource Operations and Process transformation
- Salary Scale Benchmarking, Rewards & Benefits
- Performance Evaluation Framework
- Skills Gap Assessment
- Job Descriptions



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Technology Advisory



Grant Thornton's Tech Advisory service bouquet is defined to enable end-to-end interaction with our clients in their trust with technology. Starting from aligning the investment in technology to business goals to ensuring that the investment provides value and is suitably secured, our consultants bring their expertise and skills to deliver optimum solutions.

As the digital landscape evolves, the importance of our services continues to increase, and advancements in technologies like blockchain, biometrics, and artificial intelligence contribute to enhancing the overall trustworthiness of digital ecosystems through our Digital Trust and Digital Transformation services.

Our Technology Advisory Team specializes in assisting our clients in achieving maximum value from their technology and their IT capital.

Governance

- Risk Management
 - IT Risk Assessment
 - IT Internal Audit (co-sourced and outsourced)
 - IT Internal Control Testing
- Policy support and guidance
 - IT Policies and Procedures
 - IT Governance Framework Development
 - IT Operations Framework
 - IT Maturity Capability Assessment
 - Infrastructure Assessment
 - Business Continuity Management
 - IT Service Management (ITSM) certification assistance and sustenance

Technology Modernization

- IT Strategy/ Application portfolio strategy
- Digital Strategy
- IT System Evaluation
- TCO & ROI for IT Systems
- Cloud Transformation
- Project Management/ Project Risk
- Management/ Health checks
- ERP Implementations
- Post Implementation Reviews
- Data Analytics/ Data Visualization



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Technology Advisory

Cyber Strategy & Transformation

- Cyber strategy, roadmap, and capability enhancement
- Product and vendor evaluation
- Cyber risk innovation
- Cyber risk quantification
- Cyber risk automation and analytics

Cyber Resilience

- Business Continuity Planning and Disaster Recovery
- Pre-incident response exercises
- Adversary emulation assessment
- Pre-incident response program
- Incident response
- Incident recovery

Cyber Governance, Risk and Compliance (GRC)

- GRC vision, strategy, governance and operation
- CBB Rulebook, Saudi Arabia Monetary Authority CSF, Central Bank of Kuwait CSF
- Information Security Management System (ISMS) certification assistance and sustenance
- Business Continuity Management System (BCMS) certification assistance and sustenance
- PCI DSS Technical assessment and certification
- Third Party Risk
- Risk and maturity assessments, and remediation



Cyber Defense

- Network security assessment
- Web application security assessment
- Mobile application security assessment
- Cloud security Assessment
- Cyber security assessment for industrial control systems (ICS)
- Secure configuration review
- Architecture review
- Threat hunting
- Threat modelling
- Red Teaming
- Tabletop and war gamification

Data Privacy

- Privacy program design, assessments and implementations
- Privacy tech, engineering and automation
- Privacy benchmarking
- Managed privacy services
- Privacy operation support and managed services
- Privacy Information Management System (PIMS) certification assistance and sustenance



Business Process Solutions

CFOs are increasingly prioritizing strategic business objectives, while delegating transactional tasks to their collaborative partners.

At Grant Thornton, we empower dynamic organizations by alleviating the load of back-office functions, enabling them to concentrate on their primary business operations. What you consider non-substantive, we regard as our central expertise.

Managing end-to-end financial accounting activities

- **Financial Reporting Advisory**
 - Statutory financial statements and MIS reporting
 - Audit support services in Financial Statement reviews
 - Maintaining accounting records as per IFRS Standards
 - Financial planning, budgeting and cashflow forecasting
 - Compilation of group packages, management reports, and budget reconciliations
- **Bookkeeping & financial accounting**
 - End-to-end finance and accounting functions
 - Business processes (P2P, O2C, R2R) outsourcing
 - Physical verification of inventory and fixed assets
 - Bookkeeping & transaction recording
 - Bank account and credit card management and reconciliations
 - Establishing periodic management accounts with data sets, dashboards, workflows, etc.
 - Managing account payable and account receivable
 - Integrated software solution for all the business processes

Interim financial controller support and loan staffing

- Secondment of Staff (Short Term / Long Term)
- Supervision of finance function and MIS reporting
- Reporting of periodic FS (P&L, BS, CF)
- Oversee financial reports, review MIS, monthly accruals, and revenue for accuracy.
- Develop optimal processes and enhance efficiency
- Ensure accurate ledger transactions, smooth month-end closures, and review account books
- Develop budgeting, projections, and forecasts using business intelligence and dashboards reports

Human Capital Solutions

- Recruitment, staffing and selection.
- Staff secondment (Short-Term / Long-Term)
- Compensation management
- Performance management
- Learning & development
- Employee engagements

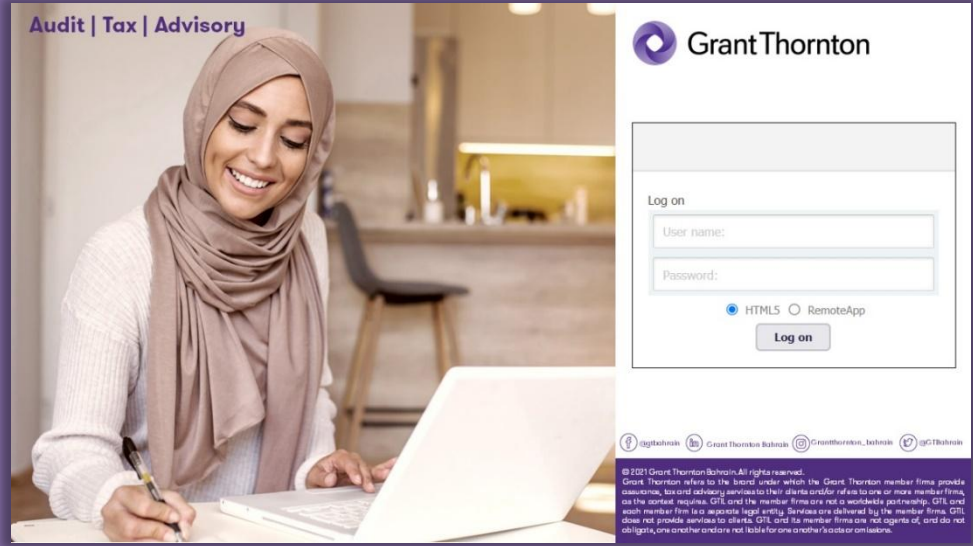


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GTCloud.bh


Audit | Tax | Advisory





GTCloud is a tailor-made accounting and payroll services online platform with proactive advisory which allows you to customize your accounting and payroll management and receive reports and analysis to be able to make the right decisions for your business.


Accounting


Payroll


VAT Process


Document Management


Reporting

Corporate Compliance & Regulatory Services

Corporate Compliance & Regulatory Advisory



We can assist you in forming and registering all types of companies or in acquiring an existing company.

Grant Thornton Abdulaal helps its multinational, local and foreign clients get a sharp focus on their corporate compliance and regulatory services, every day. This means that you can focus on running your business. We help clients take full advantage of internationally accepted guidelines, thereby maximising benefits, capitalising on opportunities and gaining competitive advantages.

Organizations often need corporate compliance and regulatory support to reduce corporate risks to their businesses. Our team provides individual solutions for corporate compliance and regulatory support and consultations, based on the client needs, requirements of the applicable legislation and the business best practices

- Company formation, Court and Voluntary Liquidation and services thereafter with MOICT, CBB and other government authorities
- Preparation of legal documents and contracts and services thereafter
- Secretarial services for AGM, EGM and board meetings
- Obtaining licenses from MOICT, CBB and other government authorities
- Trademark and Intellectual property registration
- Court, BCDR and Arbitration Accounting Expertise
- Trustees for company reorganisation or bankruptcy
- Regulatory advisory for CBB licensing, IPO and rights issues



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